

NOTICE OF MEETING

GENERAL PURPOSES COMMITTEE

Tuesday, 3rd October, 2023, 7.00 pm - George Meehan House, 294 High Road, N22 8JZ (watch the live meeting [here](#), watch the recording [here](#))

Councillors: Reg Rice (Chair), Cressida Johnson (Vice-Chair), Dawn Barnes, Erdal Dogan, and one vacancy

Quorum: 3

1. **FILMING AT MEETINGS**

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

2. **APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)**

To receive any apologies for absence and substitutions.

3. **URGENT BUSINESS**

The Chair will consider the admission of any late items of Urgent Business. (Late items of Urgent Business will be considered under the agenda item where they appear. New items of Urgent Business will be dealt with under agenda item 9 below. New items of exempt Urgent Business will be dealt with at agenda item 12 below).

4. **DECLARATIONS OF INTEREST**

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct.

5. DEPUTATIONS / PETITIONS / PRESENTATIONS / QUESTIONS

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

6. HR POLICIES - NEW AND REVISED POLICIES - PAGES 1 - 41 (PAGES 1 - 44)

The report outlines the content of three HR policies:

- The Job Evaluation Policy is new and is being introduced for the first time.
- The Probation Policy policy is a revision of the existing policy
- The Elections staffing policy is a revision of the current policy.

The report also includes:

- Proposed changes to the recruitment policy in relation to internal recruitment
- Proposed changes to notice periods
- Annual pay policy statement 2024-2025

7. PEOPLE REPORT - PAGES 42 - 47 (PAGES 45 - 50)

To receive an update on the People Report.

8. NEW ITEMS OF URGENT BUSINESS

9. DATES OF FUTURE MEETINGS

8 January 2024

8 February 2024

Bhavya Nair
Principal Committee Co-ordinator
Tel – 020 8489 2919
Fax – 020 8881 5218
Email: bhavya1.nair@haringey.gov.uk

Fiona Alderman
Head of Legal & Governance (Monitoring Officer)
George Meehan House, 294 High Road, Wood Green, N22 8JZ

Monday 25 September 2023